INDEX

A

ADDRESSES— PAGE

Baron, Mrs. Mary ---- 4
Fagan, P. T. (Temporary Chairman) ---- 6
Lewis, John L. (Opening Address) ---- 9
Oliver, Eli L. ---- 227
Roche, Miss Josephine ---- 197
Scully, Hon. Cornelius D. (Mayor of Pittsburgh) ---- 5

APPOINTMENTS—

Committees

Credentials ---- 14
Rules and Order of Business ---- 26
Constitution ---- 28
Resolutions ---- 28
Officers' Reports ---- 28
Press ---- 28
Appeals ---- 28

B

BENEDICTION—

Reverend Charles O. Rice ---- 8

C

COMMITTEE REPORTS—

Appeals ---- 287

Constitution

Preamble ---- 126 and 131
Art. I—Name ---- 126 and 132
Art. II—Objects ---- 126 and 132
Art. III—Affiliates ---- 127 and 136
Art. IV—Officers and Executive Board ---- 127 and 139
Art. V—Duties of Officers ---- 128 and 140
Art. VI—Duties of Executive Board ---- 128 and 141
Art. VII—Convention ---- 129 and 143
Art. VIII—Revenue ---- 131 and 146
Art. IX ---- 131 and 153
Art. X ---- 131 and 153

Credentials ---- 14
Supplemental Report ---- 288

Officers' Reports ---- 91
History of the Organization ---- 91
Relations with AFL ---- 92
Membership of CIO ---- 113
Financial Report ---- 113

COMMITTEE REPORTS—Continued PAGE

Press and Publicity ---- 114
Education ---- 117
Unemployment Activities ---- 117
Economic Report ---- 118
Legal Department ---- 120
Committee on Legislation ---- 121
Committee on Housing ---- 121
Social Security Committee ---- 122
Wage and Hour Legislation ---- 122
CIO Products and Union Label ---- 122
Conclusion ---- 122

Press ---- 124
Resolution No. 38—Unity in CIO Ranks ---- 214
Statement by Committee ---- 263

Resolutions

1. Organization of Armour & Company ---- 155
2. Organization of Swift & Company ---- 156
3. Amalgamated Clothing Workers' Union Label ---- 158
4. Union Label ---- 162
5. Wage Reductions ---- 165
6. Railroad Brotherhoods ---- 165
7. District of Columbia ---- 165
8. Women's Auxiliaries ---- 166
9. Co-operatives ---- 166
10. Public Press ---- 167
11. Southern Poll Tax ---- 167
12. Southern Organizing Campaign ---- 169
13. Persecution of Jews in Nazi Germany ---- 180
14. Observance of Agreements ---- 181
15. Chicago Memorial Day Massacre ---- 184
16. Unity of Negro and White Workers ---- 185
17. Judiciary ---- 185
18. Prosecution of Anti-Labor Conspiracies ---- 186
19. LaFollette Committee ---- 186
20. Civil Liberties and Federal Funds ---- 187
21. Permanent Civil Rights Bureau ---- 189
22. Anti-Strike-Breaking Legislation ---- 191
23. Child Labor ---- 191
24. Economic Conditions in the South ---- 192
25. Youth ---- 193
26. National Guard ---- 193
27. Labor Prisoners ---- 194
28. National Health ---- 203
29. Representation on Administrative Agencies ---- 204
30. Unemployment Compensation ---- 206
31. Industrial Hygiene ---- 206
32. Public Assistance ---- 207
33. Health Co-operatives ---- 207
34. Old Age Insurance ---- 207

COMMITTEE REPORTS—Continued PAGE

35. General Program of Social Security ---- 208
36. Establishment of Committee on Social Security ---- 208
37. State Governments and Employes ---- 212
38. Unity in CIO Ranks (Press Committee) ---- 214
39. Ford Motor Company ---- 219
40. Political Action ---- 230
41. Civil Service for Governmental Employes ---- 231
42. French Labor Unions ---- 234
43. Organization of Municipal Transit Lines in New York ---- 234
44. Activities of United Fishermen's Union of the Pacific ---- 236
45. Working Conditions of Hospital Employes ---- 237
46. Franchise for Seamen ---- 238
47. Canadian Trade Movement ---- 238
48. Research, Education and General Cultural Activities ---- 238
49. Public Education ---- 239
50. P. Lorillard Company ---- 239
51. Lewiston-Auburn Conspiracy Case ---- 240
52. Federal Anti-Lynching Legislation ---- 241
53. Textile Organizations in the South ---- 241
54. Hearst Newspapers ---- 242
55. Maritime Labor ---- 242
56. Maritime Committee for CIO ---- 243
57. Amendment of Longshoremen's and Harbor Workers' Act ---- 243
58. Federal Arts Program ---- 246
59. Technological Unemployment ---- 246
60. Monopoly Investigation ---- 247
61. Latin America ---- 247
62. International Labor Office ---- 247
63. International Federation of Trade Unions ---- 248
64. State Legislative Program ---- 248
65. Federal Employes ---- 248
66. Re-employment and National Defense ---- 252
67. Bridges and Pritchett ---- 253
68. Wage-Hour Legislation ---- 254
69. United States Housing Act ---- 256
70. Protection of Democracy ---- 261
71. Democracy in the Western Hemisphere ---- 275
72. Repressive Legislation ---- 276
73. National Labor Relations Act ---- 277
74. Government Contracts ---- 278
75. Associated Farmers ---- 278
76. Farm Workers ---- 279
77. Farm Program ---- 279
78. Private Social Services ---- 281
79. Regional Office of National Labor Relations Board for Hawaii 281
80. WPA ---- 282
81. Organization of WPA Workers and Unemployed ---- 282
82. Minimum WPA Rate ---- 283
83. White Collar WPA Projects ---- 283
84. WPA Labor Board ---- 284

COMMITTEE REPORTS—Continued PAGE
85. Unemployment Program ---- 284
86. Charles P. Howard ---- 285
87. Destructive Importations to Defeat Collective Bargaining ---- 286
88. Organizing ---- 286
89. Unfair Retail Stores ---- 289
Resolution on Nazi Threat ---- 90
Resolution on Dies Committee ---- 190
Resolution on Leadership of CIO ---- 244
Resolution on Organizational and Internal Matters Referred to Executive Board ---- 244
Rules and Order of Business ---- 27

COMMUNICATIONS—
Message from President Roosevelt ---- 90
(See Appendix for Communications) ---- 292

E

ELECTION OF OFFICERS—
President ---- 261
Vice Presidents ---- 268
Secretary ---- 272
Executive Board Members ---- 273

I

INVOCATION—
Reverend A. E. Simon ---- 3

L

LEWIS, JOHN L. (CHAIRMAN)—
Opening Address ---- 9
Response to Report of Committee on Officers' Reports ---- 123
Remarks on Constitution ---- 135
Response to Presentation by United Automobile Workers of America ---- 216
Response to Presentation of Scroll by Delegates of Scottish Descent ---- 259
Response to Election as President ---- 266
Speech Nominating Sidney Hillman for Vice President ---- 270
Closing Address ---- 290

M

MISCELLANEOUS—
Convention Call ---- 12
Special Order of Business—
Time for Election of Officers ---- 180
Committee to Greet Miss Josephine Roche ---- 181
Consumers' Cooperation ---- 211
Southern Conference for Human Welfare ---- 212
Report of the United Federal Workers of America to the Convention ---- 250
Statement on Behalf of National Maritime Union ---- 252
Insurance Agents ---- 287
Vote of Thanks to CIO Movement in Pittsburgh ---- 290

P

PRESENTATIONS— PAGE

Presentation of Portrait to John L. Lewis ---- 89
Telegram from Postal Telegraph Company Messenger Boys to John L. Lewis ---- 161
Presentations of Watches and Chains by United Automobile Workers of America to Chairman Lewis, Vice Chairman Murray, Vice Chairman Hillman, and Director Brophy ---- 215
Presentation of Scroll to Chairman Lewis by Delegates of Scottish Descent ---- 259
Presentation of Portrait to John L. Lewis by Organized Workers of Wisconsin ---- 263

PRESIDENT ROOSEVELT—

Message from President Roosevelt ---- 90

R

REPORTS OF OFFICERS—

Report of John L. Lewis, Chairman ---- 29
CIO—History of ---- 31
CIO News ---- 43
CIO Products and Union Label ---- 87
Conclusion ---- 88
Depression—The First ---- 53
Depression—The New ---- 56
Depression—Progress During ---- 32
Economic Background ---- 51
Economic Direction—Intelligent ---- 59
Education ---- 46
Employment and Economic Unbalance ---- 51
Finances ---- 86
Financial Report ---- 39
Government Responsibility ---- 49
Growth of a Great Movement ---- 30
Health Service ---- 84
Housing ---- 76
Committee on Housing ---- 76
Amendments to Housing Act ---- 76
Educational Work ---- 77
Labor Participation ---- 78
Industrial Hygiene ---- 85
Legal Department ---- 60
National Labor Relations Act ---- 60 and 74
Legislation ---- 63
Proceedings Before Federal Administrative Agencies ---- 64
Internal Affairs of the CIO and Proceedings in Court ---- 66
Legislation ---- 68
Committee on Legislation ---- 68
Guarantees of Collective Bargaining in Government Contracts ---- 69
Maritime Legislation ---- 70

REPORTS OF OFFICERS—Continued PAGE

National Guard ---- 70
Technological Unemployment ---- 71
United States Senate Civil Liberties Committee ---- 72
Wage-Hour Bill ---- 73
Organization of Legislative Activities ---- 74
National Labor Relations Act ---- 60 and 74
Local Industrial Unions ---- 45
Membership of CIO ---- 36
Officers, Departments, Committees ---- 37
Old Age Insurance ---- 84
Pamphlets and Leaflets ---- 42
Period of Sweeping Advance ---- 32
Press and Publicity ---- 40
Press—Building Our Own ---- 46
Press Reaction to CIO ---- 41
Recovery ---- 54
Unhealthy Trends in the Recovery ---- 55
The New Recovery ---- 57
Regional Offices and Organizers ---- 38
Relations with AFL ---- 33
Settlement of Auto Controversy ---- 35
Social Security Committee ---- 79
Unemployment Activities ---- 47
Unemployment Compensation ---- 80
Unemployment Committees ---- 48
Union News Service ---- 43
Wage and Hour Service ---- 87
Works Program Principles ---- 50

S

SESSIONS—

First Day—November 14, 1938 ---- 3
Second Day—November 15 ---- 91
Third Day—November 16 ---- 135
Fourth Day—November 17 ---- 187
Fifth Day—November 18 ---- 236

XUM